

**EXPERIENCED ATTORNEYS:
FELONY DIVISION, DISTRICT ONE (BALTIMORE CITY)**

The Maryland Office of the Public Defender (OPD) seeks experienced and impassioned advocates to serve in the Felony Division in Baltimore City, Maryland. OPD provides superior representation to indigent clients in criminal proceedings throughout the State of Maryland. The Agency's vision is for *Justice, Fairness, and Dignity for All*. Employees are committed to the core values of a culture of excellence, client-centered representation, tenacious advocacy, and are united as a team in achieving the Agency's mission.

REQUIRED CORE COMPETENCIES

- Ability to handle all levels of criminal cases and legal matters including the most complex felonies and high profile cases.
- Ability to provide supervision from a "first chair" perspective to less experienced attorneys, and to conduct in-house training for fellow attorneys.
- Ability to work independently and to recognize and resolve complex issues related to their workload.

DUTIES AND RESPONSIBILITIES

- Represents the client in legal matters, such as motions, hearings, litigation and appeals.
- Prepares for litigation through review of legal documents and case information, analysis of evidence, witness interviews, and preparation of witnesses for litigation.
- Conducts legal research and analysis including changes in laws, legislation, procedural rules, court decisions, and case precedents in preparation of trial and to determine/ anticipate legal problems and propose resolutions.
- Drafts/reviews, proposes and prepares reports, memoranda in opposition, briefs, legal documents, motions, correspondence, and appeals for clients.
- Counsels and advises client on changes in law, court decisions, and legal issues.
- Conducts plea negotiations with prosecutors and other parties to establish agreements to resolve cases favorably for the client.
- Provides post-representation follow-up with client regarding matters such as client release, and other appropriate collateral issues.

TRAINING AND QUALIFICATIONS

- Demonstrated commitment to zealous and comprehensive public defense.
- Felony jury trial experience required; a minimum of three years complex felony criminal trial experience preferred.
- Ability to work in a fast-paced, team-oriented environment.
- Demonstrated client advocacy and communication skills.
- Active membership in good standing in the Maryland Bar or Bar of another State.*

HOW TO APPLY

If you wish to be considered for this position please [click here](#) to fill out the application and please submit the following items in one email to attorneyjobs@opd.state.md.us: (1) current resume, (2) cover letter addressing the above qualifications, (3) list of three references and (4) writing sample. In the subject line of the email please indicate "Experienced Attorneys: Baltimore City." Incomplete applications will not be considered.

CLOSING DATE: OPEN UNTIL FILLED

The Maryland Office of the Public Defender is proud to be an equal opportunity employer. We are committed to building a culturally diverse staff and strongly encourage people historically underrepresented in the practice of law to apply. Assistant Public Defenders are full-time employees who serve at the pleasure of the Public Defender. Criminal Procedure Art. Section 16-203(d). Assistant Public Defenders cannot engage in the private practice of law while in this position.

* If candidate is a member of the Bar of another State, the candidate must commit to becoming admitted to the Maryland Bar within 18 months of their start date.